



Pledge of Post Residency Interview Communication

October 5, 2021

Due to the ongoing uncertainty presented by the COVID-19 pandemic, with physical distancing continuing to drive virtual interviews and online visits, post-interview contacts might be a necessary part of the 2021-22 interview season. We, California’s Family Medicine Program Directors, pledge to follow the National Resident Matching Program’s (NRMP) guidelines to “not solicit or require post-interview communication for the purposes of influencing applicants’ ranking preferences nor to promote misleading communication to applicants about ranking intentions” prior to Match Day. We offer this commitment in an effort to help medical students make the best decisions possible as they interview and select potential residency programs.

This declaration is an expression of our belief in the values of professionalism and fairness in support of the residency matching process in family medicine. We also do this in support of the tenets of the Association of Family Medicine Residency Directors, Society for Teachers of Family Medicine, Association of Departments of Family Medicine, American Academy of Family Physicians, American College of Osteopathic Family Medicine, and the National Residency Matching Program.

We support medical students in their objective of obtaining a position at their preferred residency. We understand that communication from program directors may be misinterpreted by some applicants as an indication that the applicant will be ranked to match. Each applicant interviewed by the program should be informed that a lack of communication from the Program Director does not mean they are not sought after, but rather as our attempt to support the mission of the Match to create a process that is fair.

We support each other and all California Residency Programs in our commitment to provide a learning environment that is professional, fair and supportive to all students interested in family medicine in the state of California.

Sincerely,

Members of the California Academy of Family Physicians Residency Network

Adventist Health Glendale FMRP	Dignity Health Northridge	Loma Linda Health Education Consortium FMR	Sutter Santa Rosa FMR
Adventist Health Hanford	Emanate Health FMRP	Long Beach Memorial FMRP	UC Davis FMRP
Adventist Health Tulare FMRP	Family Health Centers of San Diego	Natividad Medical Center FMRP	UC Irvine FMRP
Adventist Health Ukiah FMR	Harbor-UCLA FMRP	Pomona Valley Hospital FMRP	UC San Diego FMRP
Adventist Health White Memorial FMRP	HCA Healthcare-Riverside FMRP	Rio Bravo FMRP	UHS Southern California Education Consortium FMR
AltaMed FMRP	Kaiser Permanente Fontana	San Joaquin General Hospital FMRP	USC-Keck FMRP
Arrowhead Regional Medical Center	Kaiser Permanente Los Angeles	Scripps Mercy Chula Vista FMRP	Valley Health Team Fresno
Charles R. Drew University FMR	Kaiser Permanente Sacramento	Shasta Community Health Center FMRP	Valley FMRP of Modesto
Contra Costa FMRP	Kaiser Permanente San Diego	St. Agnes Medical Center	Ventura County Medical Center
Dignity Health Mercy Merced	Kaiser Permanente San Jose	Stanford-O'Connor Hospital	
Dignity Health Mercy Redding	Kaiser Permanente Woodland Hills	Sutter Health Sacramento FMR	

